McCARTHY CONTRACTORS (BRIDGEND) LTD

Occupational Health & Safety Strategy

The health, safety and wellbeing of our employees is vital to the success of our business. Our Health and Safety Policy sets out our commitment to provide safe and healthy working conditions for all our employees and promote wellbeing at work. We work with our contractors, suppliers and customers to continuously monitor health and safety issues and meet our commitments.

Health and safety at McCarthy Contractors Bridgend Ltd is managed by the senior staff and directors. They coordinate and facilitate health and safety arrangements in individual contracts and offices, each of which have their own health and safety services. The team also develops standard operating procedures to help us standardise procedures for hazard identification, risk assessment and incident reporting across our operations.

We run a range of campaigns and training programs to raise awareness about health and safety issues. We also run a safety induction program for new employees and individual safety induction programmes on new sites.

Health Surveillance

During the process of compiling risk assessments for the work we undertake, residual risk to employees health is analysed. In addition to this health surveillance recommendations will be followed per job role as identified on the CBH 'Health Assessment Matrix'.

In the event that significant residual risk to employee's health cannot be avoided by the measures identified then Health surveillance will be put into place. The purpose of this surveillance will be to monitor and detect work related ill health at an early stage and therefore the results can be acted upon.

A qualified competent professional will be employed to carry out the Health Surveillance and a system put in place to compare and measure the results.

Employees are encouraged to self monitor their own health and to notify McCarthy Contractors Bridgend Ltd of any changes at the earliest opportunity.

Signed

J.G. McCarthy
Managing Director

Date: 2nd July 2016

07/2013/02